



NOTICE OF *SPECIAL* BOARD MEETING OF
THE UPPER SAN JUAN HEALTH SERVICE DISTRICT dba PAGOSA SPRINGS MEDICAL CENTER
Tuesday, July 11, 2017 (for times, see below)

The Great Room, PSMC Main Building (in the *old* clinic area)

95 South Pagosa Blvd., Pagosa Springs, CO 81147

AGENDA
for PSMC CEO Interviews and Decision

1) MORNING WITH CANDIDATE #1

a) 8:30 a.m. to 9:00 a.m.

- i) entire board present for informal breakfast, coffee and socializing with candidate number 1

b) 9:00 a.m. to 9:20 a.m.

- i) Call formal meeting to order
 - (1) Call for quorum (by Secretary/Treasurer Jerry Baker)
 - (2) Approval of the Agenda (and changes, if any)
- ii) Introduction to the candidate
- iii) Recess of formal meeting

c) 9:20 a.m. to 12:00 noon

- i) Recess - entire board is not together (break-out for small group interviews of candidate #1)

2) AFTERNOON WITH CANDIDATE #2

a) 12:00 noon to 1:00 p.m.

- i) entire board present for informal lunch and socializing with candidate number 2

b) 1:00 p.m. to 1:20 p.m.

- i) Resume formal meeting – Chair call to order
- ii) Introduction to the candidate
- iii) Recess of formal meeting

c) 1:20 p.m. to 4:00

- i) Recess - entire board is not together (break-out for small group interviews of candidate #2)

3) EVENING

a) 5:00 p.m.

- i) Resume formal meeting – Chair call to order

ii) Decision Agenda

- (a) Report that two finalist candidates were interviewed for the CEO position; the Succession Planning Committee recommendation that the Board offer the CEO position to a specified finalist (verbally announced in the Board meeting) subject to negotiation and agreement of employment terms memorialized in an employment agreement.
- (b) Consideration of Resolution 2017-12 (written resolution in the packet) regarding approval of the recommendations of Succession Planning Committee.

4) EXECUTIVE SESSION

At any time during formal meeting, the Board reserves the right to meet in executive session for any other purpose allowed pursuant to C.R.S. Section 24-6-402(4) and such topic is announced at open session of the meeting.

5) ADJOURN

**UPPER SAN JUAN HEALTH SERVICES DISTRICT
D/B/A PAGOSA SPRINGS MEDICAL CENTER**

**Formal Written Resolution 2017-12
July 11, 2017**

WHEREAS, the Board of Directors of Upper San Juan Health Service District (“USJHSD”) has:

- (a) On July 11, 2017, met in small groups with the Succession Planning Committee and conducted interviews with the finalist CEO candidates; and
- (b) At this Board meeting on July 11, 2017, received the recommendation from the Succession Planning Committee that the Board offer the CEO position to a specified finalist (verbally announced in the Board meeting) subject to negotiation and agreement of employment terms memorialized in an employment agreement.

NOW, THEREFORE, THE BOARD OF DIRECTORS OF THE UPPER SAN JUAN HEALTH SERVICE DISTRICT HEREBY RESOLVES THAT

- 1. The Chair of the Board is approved to proceed, on behalf of the Board, to offer the CEO position to the CEO candidate recommended by Succession Planning Committee; and**
- 2. The Chair of the Board is approved to proceed, on behalf of the Board, to negotiate employment terms (using the support of legal counsel and Human Resources staff as applicable) and subject to approval by the Board regarding material employment terms and/or parameters for negotiation.**

Mark Floyd, as Chairman of the Board

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